

HARINGEY SPORTS DEVELOPMENT
(A COMPANY LIMITED BY GUARANTEE)

CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2020 (cont'd)

Structure, Governance and Management

Governing Document

The organisation is a Charitable Company limited by guarantee, incorporated on 25 January 1994.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and its Governing under its Articles of Association.

In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and Appointment of Management committee

The directors of the company are also charity trustees for the purpose of charity law and under company's articles are known as members of the management committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next General meeting.

Due to the nature of the Sports Development Programme the focus is upon young people. The management committee seeks to ensure that the needs of the trust are appropriately reflected through the diversity of the trustee body.

Educational and sporting skills are well represented on the Management Committee as are business skills.

Trustees Induction and Training

Current trustees are already familiar with the practical work of the charity, and in most cases involve themselves actively in the programme.

New trustees are sought invariably from the fields of Education, Sport and Leisure. New Trustees have the opportunity to shadow a current Trustee and the CEO.

Currently we are also seeking a President that has influential connections and can assist in taking the Trust to a new level.

In the process of setting up Junior Trustees, a total of five to bring fresh and youthful ideas to the Trust to enable the Trust to move forward.

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Risk Management

The management committee has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems of procedures have been established to mitigate the risks the charity faces.

External risks to funding have led to development of a long-term business plan.

All Coaches and staff have completed, or are currently undertaking, Governing body coaching courses, First Aid, Child protection and Equity in Coaching. All coaches working for the Trust have been police checked, as have all the trustees.

Related Parties

In so far as it is complimentary to the Charity's objects, the charity is guided by both local and National initiatives and local needs.

Objectives and Activities

Background

Faced with the need to make drastic budget reductions in 1991, Haringey Council closed the borough's sport development team "Community Action Sport", thereby leaving a void in provision.

Because of his passion for sport, belief that all young people should have the opportunity to take part in sports and appreciation that Haringey schools needed help to develop school sports, Burk Gravis, Haringey Sports Development Trust (The Trust) Director, established The Trust in 1992 using an electric typewriter and with minimal funding from the Tottenham Grammar School Foundation. The Trust gained charitable status in 1994.

Today the Trust enjoys a high profile across the community sports sector in London and is viewed externally as a 'success'.

The Trust has a strong record of delivering sports development in Haringey and neighbouring areas, particularly focusing our work on young people, achievement's in London Youth Games by using Sport Development as a Vehicle.

Setting up clubs in the Borough, strengthening Clubs, increasing participation and effecting young peoples attitude towards improved Lifestyle, dealing with Obesity and Wellbeing.

Upskilling young people in gaining Coaching Qualifications in a variety of Sports linked to the London Youth Games Sports, which then enabled them to become Ambassadors in Sport and Volunteering Opportunities and leading to Part Time/Full Time Employment.

The borough of Haringey is located in North London with a population of 224,700, of whom nearly 50% are from black or ethnic backgrounds. There are over 160 community languages spoken in the borough. Haringey is ranked 10th most deprived in England and 5th most deprived district in London according to the Index of Multiple Deprivation (IMD).

Sixteen of the 23 wards in Haringey are ranked amongst the top 20% most deprived wards in England. Historically Haringey has had a high level of population turnover. The 2001 Census found a total of 36,336 migrants in Haringey, almost 10% of which came from outside the UK.

The Trust has secured funding from a number of national agencies including Sport England and the Home Office but to increase capacity, The Trust requires additional funding and is continuously seeking this through a variety of avenues and promoting the success of the programmes to attract possible Sponsorship.

Whilst Funding is always a challenge, the success of programmes continues to attract funding from Tottenham Grammar School Foundation, Haringey Council, Street Games and Hornsey Parochial just some of several funders with Leathsellors coming on board..

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Our Vision:

- “To build upon the success of the previous 28 years and expand our Sports Programmes for Young People across Haringey”;
- Strengthen and consolidate the London Youth Games Development Programme as the Trust has now achieved top 10 placing on a regular basis;
- To establish Long Term Sustainability in all Sports and Programmes delivered, including the growth of Sports Maker Programme which encompasses Volunteering and Coaching qualifications;
- To increase Income through Bids and Programmes that fit into our overall Aims and Objectives.

Our Principle objectives are:

- To give every child in Haringey the opportunity to Take Part in Sport;
- To give every child in Haringey the opportunity to join a Sports Club in order to achieve from Participation through to International Level;
- Through Sport, to provide a framework for children and young people to develop Life Skills and Key Skills that will help them with Future Employment; and
- Ensure 2012 legacy from Olympic Games and further develop the belief in using Sport Development as a Tool to Increase Participation and People being Active;
- To achieve top Five placing in London Youth Games, currently 2nd in Youth Games;
- Achieve top Five placing in London Mini Marathon, currently 7th
- Increase opportunities to achieve Participation to Performance;
- Increase Activity among Young People;
- Develop Fitness Programme;
- Increase Volunteering Opportunities;
- Ensure Leaders Courses are established in the Schools to create increase in Sporting Ambassadors;
- Utilise outdoor areas such as Ducketts Common and Albert Recreation Ground.

Training Project - Coach Education Programme

All Coaches and Newcomers are offered Governing Body Coaching Programmes in:

Athletics	Basketball	Boccia	Cricket
Football	Handball	Hockey	Indoor Rowing
Netball	Orienteering	Para Athletics	Para Basketball
Para Football	Table Tennis	Tag Rugby	Tennis
Volleyball	and 16 other Sports in London Youth Games.		

Currently the Trust is affiliated to:

FA Education Centre	London Sport	NCVO
HAVCO	Inclusive	Sport Ed.
Sportivate	NSD	Sporta
London Youth Games	Fund Raising Association	Wheelchair Basketball
Sport England	England Boccia	
1st for Sport Registered Training Centre	Haringey Council (Registered Deliverer)	
Street Games Accredited Provider	Accredited Street Games Deliverer	
Accredited Provider for Haringey Council	Certified Street Games Provider	

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Financial Review

The trust when established began with a budget of £15,000, which has steadily grown to the current income of £260.00 which reflects continued success in attracting through grants and over the years has attracted Sponsorship from Nationwide Building Society, Warburton, Sponsorship pack produced.

Principle Funding success

A base for the funding comes from core funding from Haringey Council and continued support from Tottenham Grammar School Foundation. Other grants are attracted from Government initiatives, Sport England and Youth Trust, London Sport and Street Games, the Mayors' Office and Leathersellers.

Bids are sought from various agencies as is sponsorship with bids constantly being written to strengthen The Trust, with a view to attract Sponsorship for the London Youth Games Teams.

Investment Policy

Aside from retaining a prudent amount in reserve each year a proportion of the money is held in a Nat West Super Saver account which attracts regular income.

Reserves Policy

The Management Committee has examined Charity's requirements for reserves in light of the risks to the Trust. It has established a policy whereby unrestricted funds, not committed, held by the Charity should be between three and six months of expenditure, however, having overcome an extremely difficult period through being unable to submit bids, The Trust has established sufficient funding to continue its activities.

Holiday Sports Camps

Continue to attract excellent reviews and continue to be fully booked. Now in its 27th Year, continues to sell out over Easter and the Summer.

Linked to Duckett's Common Basketball Programme (*which has a high profile and ever-increasing popularity amongst youngsters*) attracted in the region of 60-70 youngsters every day from all over the Borough.

This is achieved by Delivering Programmes direct into the Schools after School Clubs, and by using the same Coaches from the Schools Programme. Working on the Schools Programme Parents and Youngsters are enthused in attending the Holiday Provision.

The programme this year has Twilight Basketball delivered at TPL with huge success and featuring in the Evening Standard magazine and interest from 5 Live, One Show.

Volunteer Programme Sports Maker Programme

Step into Sport has 85 people signed up to the programme with the current Volunteering Squad reaching 95, the largest in London.

The programme has now progressed to the Sports Maker Programme which has proved to be highly successful with 320 Sports Makers signed up, with the entire Programme receiving plaudits from Sport England and DCMS.

Volunteering Programme fully established in Senior Schools across the Borough with eight out of ten Senior Schools in London involved.

London Youth Games 2020

The Trust ensured 45 Teams entered the Games and had some 650 youngsters compete for the Borough over a six-week period achieving 35 Teams in the Top Ten with the 28th scoring Team, overall, the Borough finished 2nd with 1159 points.

Results of all the Sports attached with Teams being established through Supporting Clubs, Upskilling their Coaches and Increasing Volunteers in Clubs. Some 3,900 youngsters were involved in Training, leading up to Squad Training Sessions and Competing in School Sports Festivals.

Using Satellite Club Programmes in Sports such as Table Tennis and Handball delivered in several Senior Schools in the Borough, with additional support for Volleyball.



London Youth Games 2019 event positions

Athletics (F) - 4th	Athletics (M) – 5th	Para Athletics (F) – 5th	Para Athletics (M) - 3rd
Basketball (F) - 4th	Basketball (M) – 1st	Para Basketball - 2nd	Badminton (Team) - 5th
Boccia - 4th	Mini Boccia – 9th	BMX - 14th	Cricket (F) – 2nd
Cricket (M) - 9th	Cycling - 6th	Cross Country (F) - 6th	Cross Country (M) - 9th
Diving - 5th	Football (F) – 3rd	Football (M) - 9th	Para Games Football (F) - 2nd
Para Games Football (M) - 17th	Hockey (F) - 5h	Hockey (M) – 4th	Handball (F) - 5th
Handball (M) – 2nd	Judo (F) - 17th	Judo (M) - 10th	Kayak Slalom - 13th
Netball - 1st	Netball (U19) – 5th	Indoor Rowing - 5th	Sailing - 4th
Swimming (F) - 4th	Mini Swimming - 17th	Squash (F) - 9th	Squash (M) – 4th
Table Tennis (F) - 11th	Table Tennis (M) – 1st	Trampoline - 8th	Aquathlon – 21st
Volleyball (M) - 16th	Water Polo - 7th	Weightlifting - 3rd	

US Girls Programme

Programme was run at Broadwater Farm with 51 Girls attending the Programme delivering the Following Sports:



- Football – supported by Broadwater Farm FC and Haringey Girls Football Academy;
- Tennis – supported by Pavilion Tennis Club;
- Basketball – supported by Haringey Basketball Association, Haringey Angels, Haringey Hawkes;
- Table Tennis – supported by Haringey London Youth Games Coaches;
- Badminton – supported by North London Badminton Academy;
- Cycling - supported by Haringey LYG Team;
- Dance/Cheerleading – supported by Storm Dance Academy.

PLUS Programme delivered at Hornsey Girls with some 170 attending the programme

The Programme was designed to then link to local provision through Clubs and London Youth Games Sports and support given to Hornsey School for Girls to involve Girls in Sport.

Duckett's Common Basketball Programme

TPL (as the Basketball Arena is now called by the Young People) is now one of the most known and popular Arenas for Basketball in London, which is basically situated in a Park with a history of Gang Issues, Anti-Social Behaviour, Drugs and Alcohol related problems.



By providing Holiday provision and Basketball 3 on 3 Competitions throughout the year many of the issues are decreasing and by having The Ball Out Competition being run at TPL, which is promoted by Nike Town, the presence of the Metropolitan Police show partnership working.



The programme attracts youngsters from eight years of age leading to Adults over 30.

A cross-section of youngsters that were Gang Leaders/Members, Youngsters involved in Anti-Social Behaviour and Inactive Young People that then attended Leaders Courses and become Future Coaches.



The programme had an attendance of some 60 youngsters every day who were involved in Coaching Sessions and 3 on 3 play.

In addition, the programme included the Twilight Basketball programme, which proved hugely successful with attendances hitting 70 youngsters. The programme attracted attention from the media in the form of the Evening Standard, The One Show and 5 Live.

Junior Park Runs

Junior Park Run was set up at Priory Park with Funding Achieved through the Tottenham Grammar School Foundation and with the support of the Park Run Association. Attendances of 50 to 80 youngsters attend every Sunday at the Park.

School Sports Programme

The Trust supports the extensive School Sports Programme (**see attached**), which covers the entire School Academic Year. Based at the Schools, who themselves organise the Competitions, supported by the Trust,



which in some Sports Leads to The London Youth Games Academics Training Session and then Competing for the Borough.



Through the Schools competing, Haringey have won the London Schools Shield Six years in succession.

BIG HALF MARATHON



CITY CHALLENGE



FOOTBALL



LONDON MINI MARATHON



VITALITY



PROSTATE CANCER UK CHARITY WALK



Special Needs Schools

The Trust supports the three Special Needs Schools in the Borough,

Blanche Neville

Riverside School

The Vale School

Provision is made through Raising Funds for the School for Equipment and Coaching Sessions (*with outstanding results, the Para Girls Football Team winning the Competition*).

The Special Needs Schools also provide Teams to compete in the London Youth Games

Para Basketball

Athletics

Football

Boccia

Mini Boccia which now has a mini league for schools running in the Borough.

Satellite Table Tennis Clubs

In the event of not having a club in the Borough, Five Satellite Clubs were set up in five Senior Schools with Inter School's Competition being run; in turn leading to School Games Competitions and London Youth Games.

The programme has now grown to eight Senior Schools playing Table Tennis with eight Primary Schools playing one of the largest programmes in London.

Ball Out Competition

The Competition supported by the Trust, holds its Regional Competitions around the Country including Haringey which attracted 85 Teams for Regional Competition, with the Finals being held at Duckett's Common,



With 88 teams from all over the Country competing in the Finals at Duckett's Common, the Event has become the most popular and largest in the Country.

Loughborough Primary Schools Cross Country.

The Trust entered four teams in two age groups, Year 5 and Year 6, taking some 28 youngsters to the Competition at Loughborough which had teams from all over the Country entering.

School Support.

Schools, both Primary and Senior, were supported through raising funds for equipment such as Blanche Neville (*Special Needs School*) by providing funding for Sports Equipment, ranging from Footballs Basketballs, Sports Clothing and Accredited Coaching Courses.

Support for Funding was also achieved for Volleyballs, Footballs, Basketballs, Netballs, Netball Equipment plus Tennis and Table Tennis.

Club Support

Extensive support was given to Clubs in Equipment, Clothing, Transport and Accredited Courses and developing Volunteers for the Clubs linked to Local Schools ensuring that when delivering programmes in the Schools to ensure the Clubs were the exit routes.

Through the support of Clubs both Haringey Hawkes Boys Basketball have won under 18 National Competition and Haringey Angels Girls Basketball under 18 National Champions,

Schools District Teams.

The Trust ran the Boys and Girls Schools Football successfully with 10 Senior Schools entering the Competitions for Year 7/8/9/10 and 11/12.

The Girls District Team being highly successful winning National Competition, Middlesex Competition and National Futsal Competition.

We also competed in the National Cross Country Primary School age with Haringey taking 36 youngsters and Parents to Loughborough.

Plans for Future Periods

The Trust plans continuing the activities outlined above in the year to come and to build further the Sports Development Programme.

The Duckett's Common Programme achieved the Haringey Legacy Award .

A professional bid writer has been employed on a success only payment basis to ensure regular income continues to flow and to grow.

Having already achieved '*Quest Award*' and received awards for '*Good Practice*', The Trust continues to look to build on reputation gained across London and Accreditation with Haringey Council and Street Games.

At the Awards ceremony the Trust won the *Best Programme Award* around the London Youth Games and several organisations working in partnership with the Trust.

The CEO Burk Gravis was also listed on the New Years' Honours list and was Awarded the British Empire Medal for his support for Sport in Haringey.

The Trust undertook a feasibility study on the area of expansion, building a consortium of deliverers in North London and then London wide with the possibility of moving into a re-built facility at New River Sports Centre, with six organisations signed up as part of the group and now looking to develop a cross Borough Partnership Group the first of its kind in London which would stop the erosion of Sport Development Teams in London.

The first meeting was held at New River with 11 organisations on Board, plus representatives from Enfield/Barnet and Hillingdon.

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The Trust is also looking at expanding the Whizz Kids Sports Holiday Programme to be spread across the Borough. With the London Youth Games Teams being strengthened by working closely with Schools and Clubs through personal visits and Sports Maker Programme. The Trust is also looking at expending the premises under the Right To Bid and attracting registered deliverers in the Borough to form a consortium and then venturing across North London and then London.

In addition, a very successful US Girls programme is being delivered in the Borough for Street Games and some 200 Girls have taken part with Sports ranging from Table Tennis, Volleyball, Basketball, Handball and Football at Blanche Neville School.

Responsibilities of the Management Committee

The Members of the Management Committee are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs to the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the management committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis;
- Ensure Policies are update and additional policies written were needed or improved.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as the Members of the Management Committee are aware, there is no relevant information of which the charitable company's independent examiners are unaware, and each Member of the Management Committee has taken all the steps that they ought to have taken as a Member of the Management Committee in order to make them aware of any relevant information and to establish that the charitable company's independent examiners are aware of that information.

Members of the Management Committee.

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Independent examiners report

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by Charities (issued in March 2005) and accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Avraam Associates Limited were appointed independent examiners and has expressed their willingness to continue in office and a resolution proposing their reappointment will be submitted to the forthcoming Annual General Meeting.

Approved by the Management Committee on 1st May 2020 and signed on its behalf by:

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B. Hayley – TRUSTEE Chair